



CITY OF BEVERLY HILLS

455 NORTH REXFORD DRIVE ▪ BEVERLY HILLS, CALIFORNIA 90210

Julian A. Gold, M.D., Mayor

September 13, 2023

The Honorable Steven Glazer
Chair, Senate Committee on Elections and Constitutional Amendments
1021 O Street, Suite 7520
Sacramento, CA 95814

Re: **SCA 7 (Umberg): Employment: workers' rights.**
City of Beverly Hills – OPPOSE

Dear Chair Glazer,

On behalf of the City of Beverly Hills, I write to you in respectful **OPPOSITION to SCA 7 (Umberg)**, which would establish the Right to Organize and Negotiate Act; declare all Californians have the right to join a union and to negotiate with their employers, through their legally chosen representative; and would prohibit any statute or ordinance from being passed that interferes with or diminishes the right of employees to organize and bargain collectively over terms and conditions of employment and workplace safety.

The federal National Labor Relations Act (NLRA) governs the collective bargaining in the private sector. The NLRA generally preempts state law in the scope of private sector collective bargaining but leaves it to the states to regulate collective bargaining in their respective public sectors.

SCA 7 would create a basis to challenge virtually any state or local government infrastructure, energy, or housing project or procurement proposal; eliminate charter city home rule authority over local wages and employment terms; prohibit state and local budget actions that reduce public employment; prohibit adoption of state or local laws that reduce private sector employment; create several new classes of potential organizing (workers) currently excluded from collective bargaining; and require reexamination of potentially dozens or hundreds of proposed statutes from this session that could be in conflict with SCA 7.

The City of Beverly Hills deeply appreciates the power of maintaining local control; however, SCA 7 would tie the hands of elected officials, endlessly delay local government projects, and make reform near impossible. For these reasons, the City of Beverly Hills respectfully **OPPOSES SCA 7 (Umberg) and requests your "NO" vote** when the bill is heard in your committee.

Sincerely,

Julian A. Gold, M.D.
Mayor, City of Beverly Hills

cc: The Honorable Thomas Umberg, Senator, 34th District
The Honorable Ben Allen, Senator, 24th District
The Honorable Rick Zbur, Assemblymember, 51st District
Andrew K. Antwih, Shaw Yoder Antwih Schmelzer & Lange